

Administrator Salary Compensation Report FY2011

St. Elmo Community Unit School District #202

Salaries are per 2011 Administrative Contracts for the 2010-2011 School Year

Administrator	Position	Contract Months	Base Salary	Pension	Health Ins. Or 125K Contribution	Life Insurance	Sick - Vacation	Annuities	Cell Phones	Salary Package
Philpot, Deborah	Superintendent	12	\$110,420.00	\$11,731.00	\$4,140.00	\$0.00	\$0.00	\$0.00	\$0.00	\$126,291.00
Garrard, Brian	Jr./Sr. High School Principal	12	\$82,370.00	\$8,859.00	\$4,140.00	\$0.00	\$0.00	\$0.00	\$0.00	\$95,369.00
Hannagan, Sean	Elementary Principal	10	\$67,729.00	\$7,359.00	\$4,140.00	\$0.00	\$0.00	\$0.00	\$0.00	\$79,228.00

PLEASE NOTE: All employees in the district are allowed to request mileage reimbursement for required work related travel when a district vehicle is not available, which are paid based on IRS rates. This does not include travel to and from work.

****SPECIAL NOTE:** In the column marked as Health Ins. or 125K: All amounts listed reflects actual district contribution towards health insurance and not actual employee cost. Health Insurance Costs are based upon individual need. The district pays a portion of the health insurance cost as listed above. If this amount is not needed for insurance, it can be applied to salary or to a 403b plan.

Experience (includes 2010-2011):	Current Position	Admin in District	Other Admin	Teaching	Total
Philpot, Deborah	Superintendent	6	6	15	27.5
Garrard, Brian	Jr./Sr. High School Principal	10	10	0	17.0
Hannagan, Sean	Elementary Principal	7	7	0	10.5

Sec. 10-20.46 - Salary compensation report: On or before October 1 of each year, each school district in this State, including special charter districts, shall post on its Internet website, if any, an itemized salary compensation report for every employee in the district holding an administrative certificate and working in that capacity, including the district superintendent. The salary compensation report shall include without limitation base salary, bonuses, pension contributions, retirement increases, the cost of health insurance, the cost of life insurance, paid sick and vacation day payouts, annuities, and any other form of compensation or income paid on behalf of the employee. This report shall be presented at a regular school board meeting, subject to applicable notice requirements. In addition, each school district shall submit the completed report to the office of the district's regional superintendent of schools, which shall make copies available to any individual requesting them.

Professional Dues Paid		
	IPA	IASA
Philpot, Deborah	\$0.00	\$884.04
Garrard, Brian	\$305.00	\$0.00
Hannagan, Sean	\$305.00	\$0.00